



KWAZULU-NATAL PROVINCE

OFFICE OF THE PREMIER
REPUBLIC OF SOUTH AFRICA

CHIEF DIRECTORATE:

Private Bag X454, PIETERMARITZBURG, 3200
Moses Mabhida Building, 330 Langalibalele Street, Pietermaritzburg, 3200

Provincial Planning, Research and Policy Coordination

Tel: Fax:

KZN PGDS REVIEW STAKEHOLDER ENGAGEMENT FRAMEWORK



**PROVINCE OF KWAZULU-NATAL
ISIFUNDAZWE SAKWAZULU-NATALI**



Table of Contents

1.	BACKGROUND AND CONTEXT	2
2.	STAKEHOLDER IDENTIFICATION FOR PGDS/P REVIEW	7
3.	MODES OF COMMUNICATION, CONSULTATION, AND PARTICIPATION TO BE APPLIED	8
4.	STAKEHOLDER ENGAGEMENT PROGRAMME	9
5.	LIST OF SOME OF THE MOST RELEVANT OTP STAKEHOLDERS	10
6.	ANNEXURE A: STAKEHOLDERS DATABASE FOR PGDS REVIEW 2020	12



1. BACKGROUND AND CONTEXT

- 1.1 The KwaZulu-Natal Provincial Planning Commission is mandated and tasked by the Premier and Provincial Executive Council to attend to the refinement and periodic review of a long term Vision and the Provincial Growth and Development Strategy and Plan (PGDS/P) for the Province, for approval by the Provincial Executive Council.
- 1.2 A The White Paper on the Transformation of the Public Service provides a policy framework for the concept of “People First” as encapsulated in the Batho Pele programme and its ten principles, all of these pointing to effective and efficient stakeholder engagement, namely:
 - 1.2.1 Consultation;
 - 1.2.2 Service standards;
 - 1.2.3 Access;
 - 1.2.4 Courtesy;
 - 1.2.5 Information;
 - 1.2.6 Openness and transparency;
 - 1.2.7 Redress;
 - 1.2.8 Best Value;
 - 1.2.9 Encouraging innovation and rewarding excellence; and
 - 1.2.10 Customer impact.
- 1.3 A Key Guiding Principle of the GDS/P is that it is not only a strategy or plan for Government plan but is a strategy and plan for the Province and must therefore actively create space and provide adequate opportunities for all stakeholders and social partners participate in the formulation and the implementation of this strategy and plan.
- 1.4 It is fully understood that in order to achieve optimal buy in and commitment to collective implementation, all stakeholders must feel that they have had an opportunity to make input, to be heard, to be taken seriously and to be regarded as equals in the drafting and implementation of this strategy and plan.
- 1.5 The terms communication, consultation, and participation are often used interchangeably in stakeholder engagement processes. Although these terms are recognised as representing variable levels of intensity of interaction with stakeholders, for the purpose of this PGDS/P Stakeholder Engagement Framework they are regarded as being mutually inclusive.



- 1.6 It is acknowledged that the KZN Provincial Government and its Non-governmental growth and development partners already have extensive and well established stakeholder engagement structures in place. This Stakeholder Engagement Framework will therefore seek to work within the context of existing structures and will do its utmost to avoid establishing duplicate and potentially conflicting structures for stakeholder engagement.
- 1.7 The institutional framework for the PGDS/P drafting, refinement and implementation processes have thus far been undertaken at three levels:
- 1.7.1 Firstly, as a network of existing institutions both within government and non-government. This network is depicted in Figure 1 below.

Institutional framework and organisations

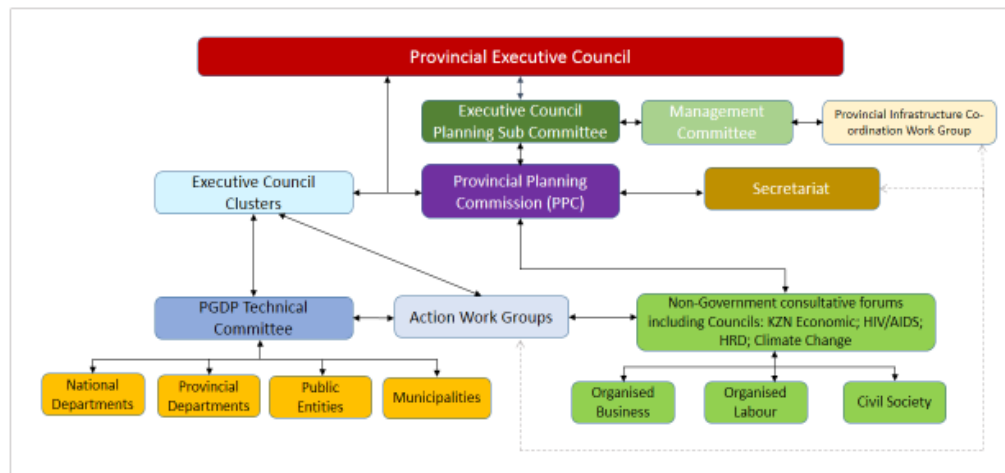


Figure 1

- 1.7.2 Secondly in the form of 18 PGDP Action Work Groups (AWGs), comprised of all interested government and non-government institutions or representative bodies, grouped together around a particular sectoral focus area. The PGDP AWG structure is depicted in Figures 2 and 3 below.

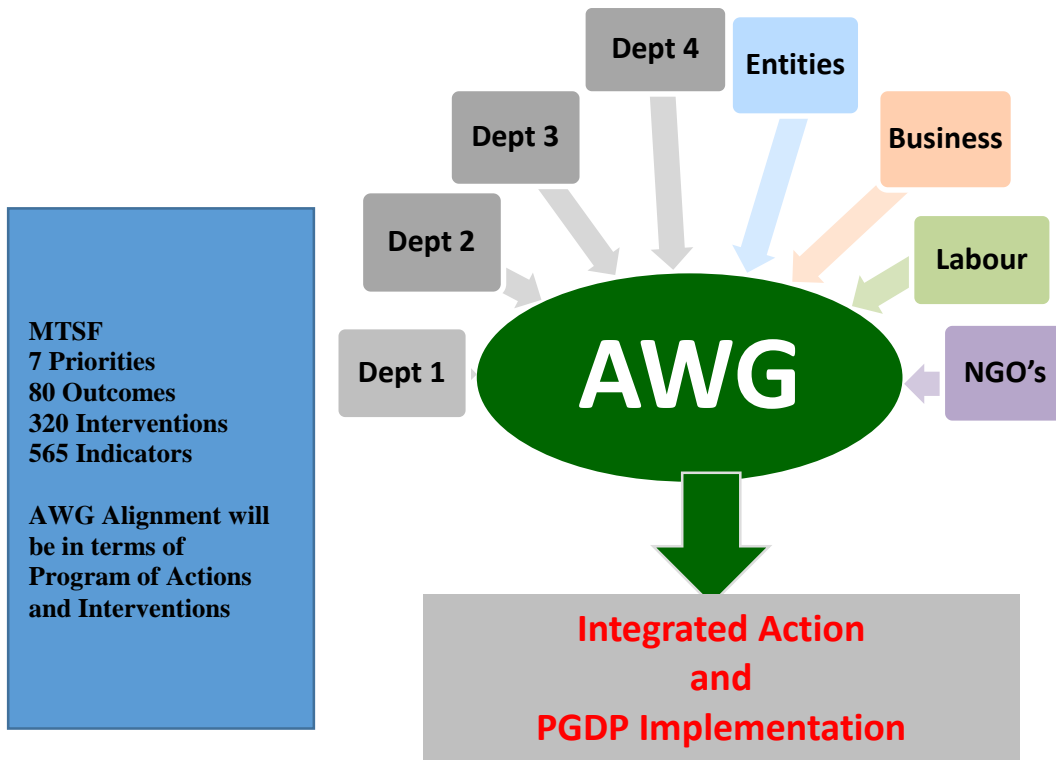


Figure 2

REPRESENTATIVITY

AWG
Lead Department
Convenor
Deputy Convenor (could also be from another core department)
Secretariat
Allocated Commissioners
Core Departments and Entities
Business, Labour and Civil Society (where relevant)
Sub Committees/Project Teams



These 18 Action Work Groups, through their Conveners and convening departments, report to the four permanent Cluster Committees of the Provincial Executive Council. Inputs from government, business, labour and civil society formations, therefore, gets processed through this stakeholder engagement structure.

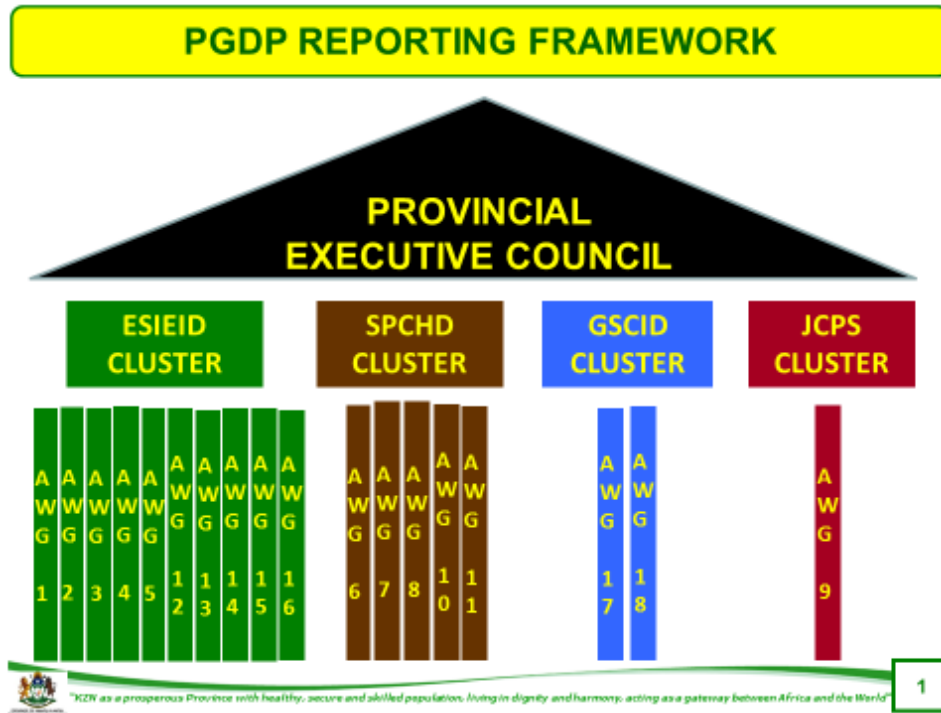


Figure 3

1.7.3 Thirdly through the alignment of plans and institutions responsible for managing these plans at different levels. The PGDP informs and is being informed by District/Metro Growth and Development Plans at District level, which in turn are informed by Municipal Integrated Development Plans, and which in turn are informed by Ward Based Plans, which effectively are informed by the residents of that ward. This process is depicted in Figure 4 below.

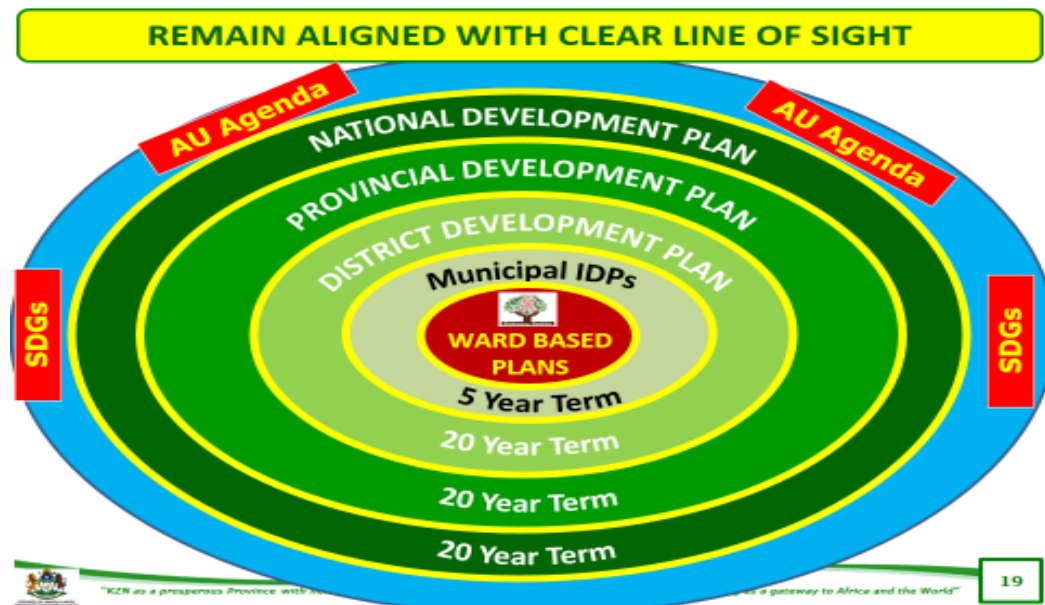


Figure 4

- 1.7.4 The ultimate objective of the stakeholder engagement processes of the PGDS/P is to realise KZN Vision, which currently is “to be a prosperous Province, with a healthy, secure and skilled population, living in dignity and harmony, acting as a gateway to Africa and the World.
- 1.7.5 Whereas the stakeholder engagement imperatives related to the PGDS/P cuts across all seven priorities of the MTSF, there is obviously a need to zoom in on certain key areas of emphasis as enablers, or triggers that will rapidly promote prosperity, health, security, skills, dignity, harmony and strengthen the KZN gateway prospects. Also, the stakeholder engagement will aim to focus on the three pillars of MTSF namely, driving a strong and inclusive economy, building and strengthening the capabilities of South Africans and Achieving a more capable state.
- 1.7.6 The stakeholder engagement plan will also take advantage of the existing district structures and management frameworks including Operation Sukuma Sakhe (OSS) and the District Development Model (DDM) to achieve integrated and coordinated engagements.
- 1.8 It is for this reason that this PGDS/P Stakeholder Engagement Framework sets out to:
- 1.8.1 Identify stakeholders
 - 1.8.2 Indicate modes of communication, consultation, and participation to be applied in this stakeholder engagement process;



- 1.8.3 Outline the timeline for stakeholder engagement based on stages in the PGDS/P review process

2. **STAKEHOLDER IDENTIFICATION FOR PGDS/P REVIEW**

- 2.1. For the purpose of the PGDS/P review, stakeholders are categorised as Government or Non-governmental stakeholders, which in turn again can be cascaded to sub-categories.
- 2.2. Government stakeholders can be categorised as organs of state or public entities and agencies, based on the sphere of government such stakeholders are focussed on, namely:
- 2.2.1. International Relations;
 - 2.2.2. National Relations (National Planning Commission);
 - 2.2.3. Inter Provincial Relations;
 - 2.2.4. Intra Provincial Relations;
 - 2.2.5. Metro/District Municipal Relations; and
 - 2.2.6. Local Municipal Relations.
- 2.3. Non-government stakeholders can also be subdivided into a range of sub-categories, based on specific interest or focus they have. A general practice has been established in terms of which this group of stakeholders are classified as representatives of:
- 2.3.1. Business chambers, councils and structures representing sectoral interests;
 - 2.3.2. Labour federations and sector specific worker's unions;
 - 2.3.3. Civil society structures representing a variety of societal interests, local community interests; and
 - 2.3.4. Institutions of Traditional Leadership
- 2.4. Using existing Programmes and Engagement Structures of Government as avenue for engaging broader community participation:
- 2.4.1. Operation Sukuma Sakhe through District Development Model;
 - 2.4.2. The Provincial Council on HIV/AIDS
 - 2.4.3. The Provincial Economic Council
 - 2.4.4. The Provincial Climate Change Council
 - 2.4.5. The Provincial Human Resource Development Council
 - 2.4.6. The Provincial Council Against Crime
 - 2.4.7. The Provincial Social Cohesion and Moral Regeneration Council
- 2.5. The community structures to be considered for inclusion in a Community Stakeholder Engagement process could include:



- 2.5.1. Local Ward Structures;
 - 2.5.2. OSS War Room Structures;
 - 2.5.3. Community Policing Fora;
 - 2.5.4. Institutions of Traditional Leadership;
 - 2.5.5. Community development trusts;
 - 2.5.6. Land claims beneficiary trusts;
 - 2.5.7. Communal property associations;
 - 2.5.8. Local farmer's associations;
 - 2.5.9. Local business associations;
 - 2.5.10. Local transport and taxi associations;
 - 2.5.11. Local groupings representing farm dwellers;
 - 2.5.12. Local groupings representing farm labourers;
 - 2.5.13. Local groupings representing the interest of women;
 - 2.5.14. Local groupings representing the interest of children;
 - 2.5.15. Local groupings representing the interest of youth;
 - 2.5.16. Local groupings representing the interest of the elderly;
 - 2.5.17. Local groupings representing the interest of people living with disability;
 - 2.5.18. Local groupings representing the interest of traditional healers;
 - 2.5.19. Local groupings representing the interest of informal traders;
 - 2.5.20. School governing bodies;
 - 2.5.21. Local religious leaders; and
 - 2.5.22. Whatever other structures may exist in a particular precinct which could enhance the mobilisation and participation of community stakeholders.
- 2.6. A more detailed breakdown of specific grouping of the broad stakeholder categories listed above is included as Annexure A

3. MODES OF COMMUNICATION, CONSULTATION, AND PARTICIPATION TO BE APPLIED

The following modes of engagement should be considered and decided on, based on the appropriateness of such mode in relation to the various stakeholder groupings;

- 3.1. One on one engagements with stakeholder leadership structures (virtual or face to face);
- 3.2. Webinar engagements with broader stakeholder groupings
- 3.3. Web based engagements based on posting of draft documents presented for comment and input on the PPC Website;
- 3.4. Media advertisements calling for comments and inputs on published documents;
- 3.5. Social Media advertisement calling for engagements and inputs.



4. STAKEHOLDER ENGAGEMENT PROGRAMME

PGDS Review Project Plan Stage	Stakeholder to be engaged	Mode of Engagement	Deliverable
Develop a stakeholder engagement plan for the PGDS Review (May 2020)	PPC Secretariat	Working Sessions	Draft Stakeholder Engagement Plan
Adoption of the Stakeholder engagement plan (May 2020)	PPC	Virtual Meeting	Approved Stakeholder Engagement Plan
Communicate Stakeholder engagement plan (June 2020 (Revised...))	All Stakeholders	Website	Awareness
Circulate the reviewed Situational Analysis for comment and input to PGDS Stakeholders (June 2020)	All Stakeholders	Website, Webinars and Social Media	Inputs and Comments
Engage electronically with key stakeholders for inputs on First Draft Reviewed PGDS (July 2020)	All Stakeholders	Webinars	Inputs and Comments
Engage electronically with key stakeholders for inputs on First Draft Reviewed PGDS (July 2020)	Engage with Technical Clusters on the First Draft Reviewed PGDS	Meetings	Inputs and Comments
Present to Technical Lekgotla and PEC Lekgotla (August 2020)	Technical Lekgotla and PEC Lekgotla	Meetings	Inputs and Comments
Session to reflect on inputs from the Lekgotla and discussions for final tweaking and revisions (Sept 2020)	All Stakeholders	Webinars	Final Inputs and Comments
Obtain Executive Council approval for reviewed PGDS	Provincial Executive Council	Meeting	Approval and Adoption
Publishing of the PGDS	All Stakeholders	Website, Media	Awareness



5. LIST OF SOME OF THE MOST RELEVANT OTP STAKEHOLDERS

STAKEHOLDER	SPECIFIC STRUCTURES
His Majesty the King	<ul style="list-style-type: none"> • Royal Household • Royal Household Trust
KZN Provincial Executive Council	<ul style="list-style-type: none"> • Executive Council • Clusters • Sub-Committees
KZN Legislature	<ul style="list-style-type: none"> • Speakers Office • Portfolio Committees • Chair of Chairs Committee
Parliament Chapter 9 Institutions	<ul style="list-style-type: none"> • NCOP • Public Protector • South African Human Rights Commission (SAHRC) • Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities (CRL Rights Commission) • Commission for Gender Equality (CGE) • Auditor-General • Independent Electoral Commission (IEC) • Independent Authority to Regulate Broadcasting.[1] • Independent Communications Authority of South Africa (ICASA)
International Institutions	<ul style="list-style-type: none"> • DIRCO Ambassadors Forum • KZC Consular Corps • Committees managing international relations
National Government	<ul style="list-style-type: none"> • Presidential Coordinating Council • All National Departments and their provincial coordinating structures • Higher Education Institutions & and TVETs
Provincial Government	<ul style="list-style-type: none"> • Provincial Executive Council • Premier's Coordinating Forum • All provincial Department and Public Entities • Provincial Planning Commission • All Provincial level Stakeholder Engagement Councils
Municipalities	<ul style="list-style-type: none"> • Districts/Metro Municipalities • Local Municipalities • Ward Committees • District Coordinating Forums • SALGA • MUNIMEC • District DGDP/IDP Forums
Institutions of Traditional Leadership	<ul style="list-style-type: none"> • Provincial House of Traditional leaders • Local Houses of Traditional Leaders • Traditional Councils
Organised Labour	<ul style="list-style-type: none"> • Federations of Trade Unions



KWAZULU-NATAL PROVINCE

OFFICE OF THE PREMIER
REPUBLIC OF SOUTH AFRICA

STAKEHOLDER	SPECIFIC STRUCTURES
	<ul style="list-style-type: none"> ➤ COSATU (21 affiliates) ➤ FEDUSA (23 affiliates) ➤ NACTU (21 affiliates)
Business Sector	<ul style="list-style-type: none"> • KwaZulu-Natal Business Chambers Council • KZN Youth Business Council • KZN Growth Coalition • Black Business Forum • Progressive Professionals Forum • Organised Cooperatives • Organised Informal Traders. • Progressive Youth Business Forum (PYB)
Structures Representing Civil Society	<ul style="list-style-type: none"> • SANCO • Disability Sector Forum • Women Sector Forum • Children Sector Forum • Elderly Sector Forum • Men’s Forum • Youth and Student Formations • SANTACO • Taxi Alliance • Form representing the interests of Lesbian, Gay, Transsexual and Intersex groups (LGBTI) • Traditional Healers • SANGOCO • Military Veterans • Farm Workers • Koisan, • Minorities Forum • Amadela Ngokubona • Mazibuye Africa • Abahlali Basemjondolo • AfriForum • ATKV • Private Education institutions • SETA’s • Representatives of foreign nationals



6. ANNEXURE A: STAKEHOLDERS DATABASE FOR PGDS REVIEW 2020

ORGANISED LABOUR			
Name	Organisation	Email	Contact Number
Edwin Mkhize	COSATU	edwin@cosatu.org.za nokhwezi@cosatu.org.za	082 399 7756
Skhumbuzo Mdlalose	COSATU	sku.mdlalose@gmail.com	078 427 0104
Makhosazane Xaba	NEHAWU	makhox25@gmail.com	082 322 6685
Siphiwe Mdletshe	CWU	SiphiweM@openseve.co.za	081 362 8787
Themba Ngcobo	SACTWU	themban@sactwu.org.za	083 557 9976
Nthabeleng Molefe	POPCRU	nthabeleng.mobile@gmail.com	072 734 4042
Mathews Ndlovu	SACCAWU	mathews.ndlovu@saccawu.org.za	082 336 9245
Nomarashiya Caluza	SADTU	nomarashiyacaluza@gmail.com	082 611 7027
Chris Gina	SACTWU	chrisg@scatwu.org.za	082 940 9456
COMMUNITY / CIVIL SOCIETY SECTOR			
Name	Organisation	Email	Contact Number
Richard Mkhungo	SANCO	richardmkhungo@gmail.com	079 519 2085
Siphiwe Zondi	SANCO	Siphiwezondi4@gmail.com	073 605 7070
Thalente Mhlongo	SANCO	advmhlongo@gmail.com	072 548 6306
Lucky Hadebe	SANCO	luckyhadebe70@gmail.com	073 340 8057
Lucky Moloi	SANCO	lucky.moloi555@gmail.com	083 470 1365
Nomzamo Mkhize	SANCO	irenenomzamo@gmail.com	082 238 1391
Sthembiso Madlala	SANCO	Sthembiso.madlala@gmail.com	072 234 2992
Philisiwe Dlamini	SANCO	philisiwe.dlamini1984@gmail.com	076 269 0812



KWAZULU-NATAL PROVINCE

OFFICE OF THE PREMIER
REPUBLIC OF SOUTH AFRICA

Khaya Sibiya	SANCO	khayasibiyafoundation@gmail.com khayasibiya9@gmail.com	082 680 4093
Vuma Mfeka	Cooperatives	mfekavuma@yahoo.com	073 567 1758
Adv Lloyd Lotz	Human Rights Commissioner SAHRC Provincial Manager	kboyce@sahrc.org.za	031 30477323
Ms Zanele Ncwane	Commission on Gender Equality (Provincial Manager)	zanele@cge.org.za	082 529 6937
Ms C Edwards	KZN Network on Violence Against Women	cedwards@kznnetwork.co.za cookie.dramaide@gmail.com	082 321 0600 082 872 0312
Ms S Ngubane	Rural Women Movement	ruralwomensmovement@gmail.com	073 840 5151
Ms Z Sibiya	Women in Agriculture & Rural Development [WARD]	syamdumisa@gmail.com	0823201894 0795251664
Ms L Zuma Mbatha	Women in Construction	Lungi.zuma@gmail.com	0722761186
Ms S Ndlovu	South African Women in Transport {SAWIT}	Sibongilendlovu501@gmail.com	0825316438
Ms Hauchin Makuyi Ms Nompumelelo Zuma	National Youth Development Agency, KZN	Hauchin.Makuyi@nyda.gov.za Nompumelelo.Zuma@nyda.gov.za	073 236 1965
Dr Nomagugu Ngobese	Nomkhubulwane Culture & Youth Development Organization[NCAAYDO]	nomagugungobese@yahoo.com	0825128003
T Chigunduru	Youth KZN	tineyi@youthkzn.co.za	
M Mazibuko	KZN Youth Empowerment Project (KZN YEP)	malusim2@gmail.com	
Ms B Watt	Disability Connexion	bwatt@halocom.co.za	083 4411834
Rev M Mkhize	Disabled People of South Africa (Provincial Chairperson)	kzn@dpsa.org.za michael.mkhize@kznhealth.gov.za	0727321020



KWAZULU-NATAL PROVINCE

OFFICE OF THE PREMIER
REPUBLIC OF SOUTH AFRICA

Bishop V Dube Bishop S Govender	National Interfaith Council of South Africa	vusidube@yahoo.com	083 359 0152 082 555 2831
DIAKONIA Council of Churches			
P Meskin S Nisa Sayed	KZN Inter Religious Council and Religions for Peace	paddymeskin@hotmail.com meskinpd@iafrica.com wcrpdbn@dut.ac.za	073 241 3260
BUSINESS SECTOR (PRIVATE AND ENTITIES)			
Mr Moses Tembe	KZN Growth Coalition Co-Chair	mosestembe@mweb.co.za	083 448 7432
Mr Ebrahim Patel	Minara Chamber of Commerce	ebrahim@magellan.co.za	082 860 9999
Mr Nathi Mbele	FABCOS	Nathi.Mbele@adnotes.co.za	073 211 5685
Mr Dominic Collett	KBCC Chamber of Commerce	Dominic.Collett@rhdhv.com	0823206256
Mr Musa Makhunga	Durban Chamber of Commerce	musa@rhmmatters.co.za	0832516704
Dr Buthelezi	Chairman NAFCOG - National	drmbuthelezi1@gmail.com	083 359 6832
Ms Melanie Veness	PMB Chamber of Business	pcb@pcb.org.za	082 373 3204
Mr Vijay Naidoo	South Coast Chamber	president@sccci.org.za	083 700 5427
Mr William Zenzile	KZN Youth Chamber	william.zenzile@gmail.com	073 200 3984
Ms Candice Woods	PR Kokstad Chamber	info@kkschamber.co.za	084 669 9609
Mr Cobus Oelofse	CEO: Ilembe Chamber	ceo@ilembechamber.co.za	071 519 2585
Mr Paul Mbele	CEO: Newcastle Chamber	drpaul.mbele@icloud.com	081 340 1728
Ms Jennifer Wallace	CEO: Ladysmith Chamber	infolcci@webafrica.org.za	036 6310541
Ms Palesa Phili	CEO: Durban Chamber	palesa@durbanchamber.co.za	031 335 1002
Ms Judith Nzimande	KBCC Chamber of Commerce	judith@zcci.co.za	



KWAZULU-NATAL PROVINCE

OFFICE OF THE PREMIER
REPUBLIC OF SOUTH AFRICA

Mr Nigel Ward	Durban Chamber of Commerce	nward@toyoya.co.za	
Mr A Kiepiela	KZN Growth Fund Coordinator	andrzejkiepiela@gmail.com	082 653 2522
Ms P Makwakwa	Tourism KZN	Phindile@zulu.org.za Nokuzola2zulu.org.za	082 850 9559
Mr N Matjie	TIKZN	neville@tikzn.co.za	082 826 9999
Mr T Delomoney	Airports Company South Africa	terence.delomoney@airports.co.za	082 414 8815
Mr H Erskine	Dube Tradeport	hamish.erskine@dubetradeport.co.za	082 338 9433
Mr T Zulu	Richards Bay IDZ	thabane.zulu@rbidz.co.za virna.mcmaster@rbidz.co.za	082 8019708
Mr Z Ndlela	Agri-Business Development Agency	ndlelaz@ada-kzn.co.za	064 880 4774
To be obtained	CEO: KZN Growth Fund	To be obtained	

HIGHER EDUCATION INSTITUTIONS (AS PER INFORMATION FROM AWG 7)

Ms B Ramabodu	UKZN	ramabodu@ukzn.ac.za	060 263 9998
Prof N Gawe	Unizulu	mypearlstone@gmail.com	082 262 6052
To be obtained	UNISA	To be obtained	
B Wella	MUT	wella@mut.ac.za	063 684 6464
Dr R. Bansi (Dr) Prof S Moyo	DUT	rbansi@Dut.ac.za moyos@Dut.ac.za	
Dr T Naidoo	Association of Private Providers in Education, Training and Development	quality@iqetd.co.za tholsia@iqetd.co.za miken@iqetd.co.za	082 324 5416

SECTOR EDUCATION AND TRAINING AUTHORITIES (SETAS)

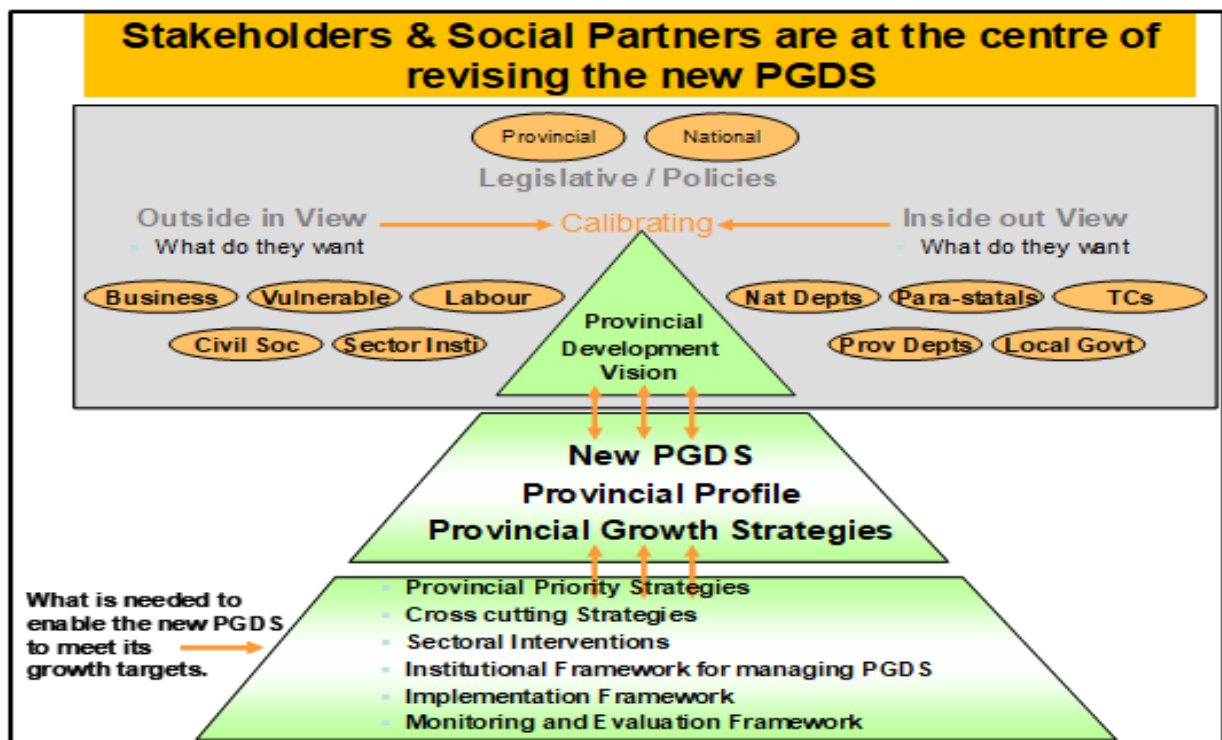
R.M Magcimba	BANKSETA	rozahm@bankseta.org.za	082 744 0064
Mr R Naidoo Mr B. Gansan (Mr)	CHIETA	rnaidoo@chieta.org.za Bgansan@Chieta.org.za	031 368 4040 031-3684040
Ms L Ncikazi	HWSETA	Lungile@hwseta.org.za	079 584 768
ZK Mazibuko	LGSETA	ziphom@lgseta.org.za	078 366 962



KWAZULU-NATAL PROVINCE

OFFICE OF THE PREMIER
REPUBLIC OF SOUTH AFRICA

Y. Pillay	MERSETA	ypillay@merseta.org.za	0824509351
Mr M Mzolo	TETA	mike@teta.org.za	083 632454
P. Cleophas	W&RSETA	pcleophas@wrseta.org.za; lmbutho2@wrseta.org.za	031-2770500
RESEARCH INSTITUTIONS / ENTITIES			
L Norris (Ms)	Moses Kotane Institute	Lucelle.Norris@moseskotane.com	060 263 9998
T.Twalo (Dr)		thembinkosi.twalo@moseskotane.com	083 446 8854
Dr A. Mahali	HSRC	AMahali@hsrc.ac.za	031 2425542
To be obtained	CSR	To be obtained	
GOVERNANCE			
Ms S Dube R Sabelo Gwala	SALGA	pdube@salga.org.za nzulu@salga.org.za tmvula@salga.org.za nbuthelezi@salga.org.za	0828022067 0828022067
To be obtained		Provincial House of Traditional Leaders	siganga.sidima@kzncogta.gov.za maphalala.khwezi@kzncogta.gov.za msomi.nqobisile@kzncogta.gov.za
Judge SJ Ngwenya	Ingonyama Trust Board	info@ingonyamatrust.org.za	033 846 9900





KWAZULU-NATAL PROVINCE

OFFICE OF THE PREMIER
REPUBLIC OF SOUTH AFRICA

Submitted:

A handwritten signature in black ink, appearing to be 'S Myeza', written over a horizontal line.

.....
Ms S. Myeza
Director: Provincial Strategic Planning
Date: 2nd June 2020